

Annex to agenda item 10: Curricula vitae of the candidates nominated for the Supervisory Board

## ANDREAS RENSCHLER

Born 1958

Studies in industrial engineering and business administration

- 1988 – 2014** Various Positions at Daimler AG, from 2004 to 2014 member of the Executive Board (responsible for the divisions Daimler Trucks and Daimler Buses)
- 2015 – 2020** Member of the Executive Board of Volkswagen AG, responsible for the division Commercial Vehicles, Chairmann of the Supervisory Boards of MAN SE, MAN Energy Solutions and Scania AB

Memberships in other statutory supervisory boards:

- Deutsche Messe AG

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## TATJANA BENGSCHE

Born 1981

Studies in law

- 2011 – 2013** Various positions as a Law clerk, among others at *Deutsche Gesellschaft für die Internationale Zusammenarbeit (GIZ)* in Beijing, China
- 2013 – 2014** Legal Advisor and Consultant at Sino-German legal cooperation program of *Deutsche Gesellschaft für die Internationale Zusammenarbeit (GIZ)* in Beijing, China
- 2015 – 2017** Legal Counsel at DKV Mobility Services
- 2017 – 2020** Legal Counsel at Faurecia
- Since 2020** Head of Legal, North Europe at Faurecia
- Since 2020** Member of the Supervisory Board of Faurecia Automotive GmbH
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Hug Engineering AG (Member of the Board of Directors)

## JUDITH BUSS

Born 1968

Apprenticeship as bank clerk (*Bankkauffrau*) and studies in business administration (*Diplomkauffrau*)

**1995 – 1998** Project Manager Equity Capital Markets / IPOs, Westdeutsche Landesbank

**1998 – 2000** Project Manager Corporate Finance VEBA AG

**2000 – 2007** Vice President Mergers & Acquisitions E.ON SE

**2007 – 2016** CFO and member of the Executive Board of the global E.ON Exploration & Production group; commercial Managing Director/CFO at various international subsidiaries of E.ON Group in Essen, Stavanger/Norway and London/UK

**2016 – 2017** Head of Financial Governance Preussen Elektra AG at E.ON SE

**2017 – 2019** CFO and member of the Executive Board of the global E.ON Climate & Renewables group; commercial Managing Director of E.ON Climate Renewables GmbH

**Since 2020** Independent consultant, member on the Supervisory Boards of various Energy companies (in particular, independent member on the Supervisory Board and Chairwoman of the audit committee of Uniper SE, Düsseldorf, as well as independent member on the Supervisory Board and member of the audit committee of Ignitis Group AB, Vilnius, Lithuania, respectively)

Memberships in other statutory supervisory boards:

- Uniper SE

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Ignitis Group AB, Lithuania

## GABRIELE HERZOG

Born 1964

Studies in economics (European Business)

**1988 – 2002** Various positions in controlling and accounting at Bahlsen, ultimately as Director Operations Controlling

**2002 – 2012** Various director positions within controlling and finance positions at Faurecia Automotive Seating, ultimately as Director Controlling North Europe Seating Division

**2012 – 2017** Vice President Finance at Faurecia Automotive Exteriors Business Group

**2017 – 2020** Chief Financial Officer Europa of Faurecia Group

**2020 – 2022** Deputy Vice President Global Business Services of Faurecia Group

**Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

**Since 2022** Chief Integration Officer of Faurecia-Group

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Faurecia Midlands Limited (Member of the Board of Directors)
- Faurecia Automotive Belgium (Member of the Board of Directors)
- Faurecia SAI Automotive Washington (Member of the Board of Directors)

## RUPERTUS KNEISER

Born 1955

Studies in automation engineering

**1979 – 1984** Development Engineer for automotive hardware and software at Robert Bosch GmbH

**1984 – 1995** Various positions at ANT Telecom, ultimately as Head of Management Development

**1996 – 2000** Director Management Development at Bosch Telecom

**2000 – 2003** Vice President Human Resources at Marconi Communications

**2003 – 2008** Various positions in human resources at Wincanton, ultimately as Director Group Organisation Development

**2008 – 2019** Various positions in human resources at Faurecia, ultimately as Vice President Human Resources Group Projects, afterwards independent management consultant

**Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## ANDREAS MARTI

Born 1964

Studies in economics and organizational sciences  
(Diplom-Kaufmann)

**1983 – 1994** Officer / Commander in the German Armed Forces

**1994 – 2002** Various general management positions at Esso

**2002 – 2007** 2007 Head of Human Resources, Law and Communication at Total ("Mitteldeutsche" oil refinery)

**2008 – 2010** Human Resources Manager at ROCHE Diagnostics

**2010 – 2015** Managing Director and Human Resources Director at Peugeot Citroen Germany (today, Stellantis)

**Since 2015** Group Country Human Resources Director Germany, Netherlands and Austria at Faurecia and General Manager Faurecia Automotive GmbH

**Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## THORSTEN MUSCHAL

Born 1967

Studies in economics

**1992 – 2004** Various positions in Controlling, Operations and Sales at Faurecia Group

**2006 – 2011** Vice President North Europe Seating Division at Faurecia Group

**2011 – 2014** President Automotive Seating North America at Faurecia Group

**2014 – 2017** Senior Vice President Group Customer Strategy & Programs at Faurecia Group

**Since 2017** Executive Vice President Sales & Program Management at Faurecia Group

**Since 2020** Chairman of the Supervisory Board of Faurecia Automotive GmbH

**Since 2020** President of CLEPA (European Association of Automotive Suppliers)

**Since 2020** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH (Chairman)

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## KIRSTEN SCHÜTZ

Born 1973

Studies in business administration and law, EMBA International HR management

**2006 – 2015** in Human Resources at Airbus Operations, i.a. as manager labour law, manager labour relations and data protection officer, ultimately as Head of HR business partners and Head of Human Resources Stade site

**2015 – 2016** Sabbatical

**Since 2016** Independent Lawyer

**2016 – 2021** in Human Resources at Faurecia Interior Systems, i.a. as Plant Human Resources Manager, ultimately as Director Human Resources for Germany, Poland, Czech Republic and Slovakia

**Since 2021** Vice President Head of Human Resources Germany at Siemens Energy

**Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none